

department Board of Directors  
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sender prof.dr. P.C.W. Hogendoorn  
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our reference  
your reference  
datum June 13, 2016  
subject Decision  
pages 2

to [REDACTED]

Dear [REDACTED],

On the 23 th of May we received the 'Advice to the Board' from LOWI in the case of your appeal against our intended decision to accept the conclusions and recommendations from the report of the LUMC Committee on Scientific Integrity, dating September 18, 2015.

In their Advice LOWI concludes that the investigation by the LUMC Committee on Scientific Integrity provides sufficient grounds for the decision of the Board of Directors that there has been a breach in scientific integrity.

LOWI adds however two recommendations. The first recommendation is not to add a qualification to the conclusion that there was a breach of scientific integrity. The second recommendation is to limit the number of people and institutions that will receive a copy of our decision and the report of the Committee on Scientific Integrity to the necessary minimum.

As Board of Directors we have decided to follow both recommendations.

This means that:

- On the basis of the report of the Committee on Scientific Integrity dating September 1, 2015 and the Advice of LOWI, dating May 23, 2016, we have decided that your research activities in the Leiden University Medical Center have led to a breach of scientific integrity;
- We will send a copy of the report (together with our decision as described in this letter) to: The Board of Leiden University, the former head of the [REDACTED], the Head of the Department [REDACTED], the original complainant for the LOWI appeal, the people who were heard by the Committee on Scientific Research, your current employer, the authors of the two publications in [REDACTED] that are to be retracted, the Editor in Chief of [REDACTED] and the organisations that provided funding for the publications that are to be retracted.

An anonymised version of the report and the decision of the Board will be made public through the website of the LUMC.

Following the recommendations of the Committee on Scientific Integrity, we will ask the editor of [REDACTED] to retract two publications:

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To [REDACTED]

[REDACTED]

With kind regards,

Prof.dr. P.C.W. Hogendoorn  
Dean and member of the Board

C.c. LOWI